

STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION

James R. Thompson Center
100 W. Randolph Street, Suite 11-512
Chicago, Illinois 60601

and

Lincoln Land Training Center
130 W. Mason Street, Room 104
Springfield, Illinois

Meeting of Panel B
January 13, 2010
10:30 a.m.

MINUTES

Present: Commissioners

David Chang (Panel Chair)
Marylee Freeman
Yonnie Stroger

Staff

Harriet Parker
Donyelle L. Gray
Evelio Mora
Christine Welninski
Bricia Herrera

Members of the Public

Obioma Little
Amalia Martinez
Lisa Williams

I. Call to Order.

A meeting of Human Rights Commission Panel B was called to order on January 13, 2010 at 10:38 a.m. by Panel Chair David Chang.

II. Consideration of Minutes.

The minutes of the meeting of November 4, 2009 were approved as submitted by staff. Motion made by Commissioner Freeman, seconded by Commissioner Stroger. Motion carried 3-0.

III. Contested Matter

Paul A. Bervid v. Richard Devine, in his official capacity as Cook County State's Attorney, Office of the State's Attorney of Cook County and the County of Cook, State of Illinois

Charge No.: 2008CA0128 EEOC No.: 21BA72181 ALS No.: 08-0366

Pending before the Panel was the Complainant's exceptions to the ALJ's Recommended Order and Decision ("ROD"). The Panel voted to decline review of the ROD and voted to adopt the

ROD as the final Order and Decision of the Commission. Motion made by Commissioner Freeman, seconded by Commissioner Stroger. Motion carried 3-0.

IV. Requests for Review

- A. *Andres Santiago v. City of Chicago Board of Education*
Charge No.: 2008CF2954 ALS No.: 09-0387

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Stroger, seconded by Commissioner Freeman. Motion carried 3-0.

- B. *Andres Santiago v. City of Chicago Board of Education*
Charge No.: 2008CF2479 ALS No.: 09-0393

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Chang, seconded by Commissioner Freeman. Motion carried 3-0.

- C. *Andres Santiago v. City of Chicago Board of Education*
Charge No.: 2008CF3151 ALS No.: 09-0433

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Freeman, seconded by Commissioner Stroger. Motion carried 3-0.

- D. *Cara Taylor v. Tristan Barnett; Lakeview Towers Residences Association, Inc.; Leasing & Management Co., Inc.; Kard Protection Group, Inc.*
Charge No.: 2009CH1392 ALS No.: 09-0367

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Freeman, seconded by Commissioner Stroger. Motion carried 3-0.

- E. *Alma Rosa Mancillas v. Grupo Antolin Illinois, Inc.*
Charge No. 2008CF3164 ALS No.: 09-0389

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Freeman, seconded by Commissioner Stroger. Motion carried 3-0.

V. Petitions for Hearings to Determine Complainant's Damages

- A. *Ana Ruiz v. Raven Antenna Systems, Inc.*
Charge No.: 2009CF1036 ALS No.: 09-0750

The Panel voted to grant the above-referenced Petition. Motion made by Commissioner Freeman, seconded by Commissioner Stroger. Motion carried 3-0.

- B. *Ana Ruiz v. Gandy Falcon*
Charge No.: 2009CN1037 ALS No.: 09-0751

The Panel voted to grant the above-referenced Petition. Motion made by Commissioner Freeman, seconded by Commissioner Stroger. Motion carried 3-0.

C. Ashanti Johnson v. Boris Roland a/k/a Boris Roldan
Charge No.: 2009CN0404 ALS No.: 09-0752

The Panel voted to grant the above-referenced Petition. Motion made by Commissioner Freeman, seconded by Commissioner Stroger. Motion carried 3-0.

VI. Motion to Enforce the Commission's Order

Melissa Gibson v. Sara Hospitality, Inc., d/b/a D-Lux Budget Motel
Charge No.: 2009CF0056 EEOC No.: 21BA82449 ALS No. 09-0340

The Panel voted to grant the above-referenced Petition. Motion made by Commissioner Freeman, seconded by Commissioner Stroger. Motion carried 3-0.

VII. Motion for Order to Close Case

Illinois Department of Human Rights and Robin Hobson, Individually and on behalf of Oquela Hobson, Keisha Hobson, Glenda Hobson, Kuyana Hobson, and Kishunda Hobson v. Larry Hobson
ALS No. 11936 Charge No. 2001CH2383

The Panel voted to grant the motion. Motion made by Commissioner Stroger, seconded by Commissioner Freeman. Motion carried 3-0.

VIII. Motion to Stay Enforcement Pending Appeal

Obioma Little v. Tommy Guns Garage, Inc.
Charge No.: 1999CF1627 EEOC No.: 21B990954 ALS No.: 11577

The Panel voted to deny the motion based on the failure of the movant, Tommy Guns Garage, Inc. to show compliance with notice requirements of Ill. Supreme Court Rule 335. Motion made by Commissioner Stroger, seconded by Commissioner Freeman. Motion carried 3-0.

IX. Motion to Amend

Mary Sasicki v. Congress Restaurant
Charge No.: 2007CF0414 EEOC No.: 21BA62495 ALS No.: 07-812

The Panel voted to deny the motion based on the failure of the movant, Mary Sasicki, to demonstrate compliance with 56 Ill. Admin. Code § 5300.660. Motion made by Commissioner Freeman, seconded by Commissioner Stroger. Motion carried 3-0.

X. Settlements

DHR#	Complainant	Respondent
1. 2009CF2837	C. Ford	Dick Wickstrom Chevrolet
2. 2010CF0046	E. Arreguin Corona	Tenacious Cleaning Service, Inc.
3. 2009CF3995	J. Wagner	Miracle Restaurant Group, LLC
4. 2009CF2826	H. Jones	Dick Wickstrom Chevrolet
5. 2010CF0044	A. Garcia-Avila	Tenacious Cleaning Service, Inc.
6. 2009CF4486	M. Wilkinson	Delnor Hospital

The Panel approved the settlements in the above-referenced matters, 1-6. Motion made by Commissioner Freeman, seconded by Commissioner Stroger. Motion carried 3-0.

XI. Adjournment.

The meeting was adjourned at 11:19 a.m. Motion made by Commissioner Stroger, seconded by Commissioner Freeman. Motion carried 3-0.

Respectfully submitted,

Harriet Parker
General Counsel